

FORM NO. MGT 9

EXTRACT OF ANNUAL RETURN

As on Financial Year ended on March 31, 2026

Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the Company (Management & Administration) Rules, 2014.

I	REGISTRATION & OTHER DETAILS:	
i)	CIN	L74899HR1995PLC053860
ii)	Registration Date	January 13, 1995
iii)	Name of the Company	Action Construction Equipment Limited
iv)	Category/Sub-category of the Company	Limited By Shares/Public Indian Non Government Company
v)	Address of the Registered office & contact details	Dudhola Link Road, Dudhola, Palwal, Haryana - 121102, Phone : +911275-280111 (50 Lines), +911275-280103, E-mail : cs@ace-cranes.com.
vi)	Whether listed company	Yes
vii)	Name, Address & Contact details of the Registrar & Transfer Agent, if any	Skyline Financial Services Private Limited D-153 A, 1 st Floor, Okhla Industrial Area, Phone : 011-26812682 Email : admin@skylinerta.com
II	PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY	
	All the business activities contributing 5% or more of the total turnover of the company.	As per Attachment A
III	PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES	
		As per Attachment B
IV	SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PER PERCENTAGE OF TOTAL EQUITY)	
i)	Category-wise Share Holding	As per Attachment C
ii)	Shareholding of Promoters	As per Attachment D
iii)	Change in Promoters' Shareholding	As per Attachment E
iv)	Shareholding Pattern of top 10 Shareholders (other than Directors, Promoters and Holders of GDRs and ADR)	As per Attachment F
v)	Shareholding of Directors and Key Managerial Personnel	As per Attachment G
V	INDEBTEDNESS	
	Indebtedness of the Company including interest outstanding/accrued but not due for payment	As per Attachment H
VI	REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL	
A	Remuneration to Managing Director, Whole-Time Directors and/or Manager	As per Attachment I
B	Remuneration to other Directors	As per Attachment J
C	Remuneration to Key Managerial Personnel other than MD/MANAGER/MTD	As per Attachment K
VII	PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES	
		As per Attachment L

ATTACHMENT-A

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 5% or more of the total turnover of the Company are given below:-

S. No.	Name & Description of main products/services	NIC Code of the Product /service	% to total turnover of the company on the basis of Gross Turnover
1	Construction Equipment Products	2824	92.34
2	Agri Machinery Products	2821	7.66
Total			100.00

ATTACHMENT-B

III PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES

S. No.	Name & Address of the Company	CIN/GLN	Holding/ subsidiary/ associate	% of shares held	Applicable Section
1.	Crane Kraft India Private Limited	U29309HR2021PTC096749	Subsidiary	100.00	2(87)(ii)
2.	Namo Metals	NA	Subsidiary	90.00	2(87)(ii)
3.	ACE Emergency Response Service Trust	NA	Trust	100.00	2(87)(ii)
4.	Action Construction Equipment Limited Employee Welfare Trust	NA	Trust	100.00	2(87)(ii)

Notes :

- During FY 2025-26, the Company entered into an Investment and Shareholders' Agreement with Kato Works Co., Ltd. for formation of a joint venture in India, pursuant to which ACE KATO Private Limited was incorporated on March 11, 2026. The initial capital of the JV Company was infused by the Company on April 19, 2026, i.e. after the end of FY 2025-26. Accordingly, the Company has not considered ACE KATO Private Limited as a subsidiary/joint venture for FY 2025-26. The JV Company is yet to commence its business operations and its shareholding is proposed to be restructured to 50:50 between the Company and Kato Works Co., Ltd.
- During the year ended March 31, 2026, the Company's subsidiary ("SC Forma SA") was liquidated and the Company received a net consideration of ₹ 1,434 lakhs on September 03, 2025.

ATTACHMENT - C

IV SHAREHOLDING PATTERN (Equity Share capital Break up as % to total Equity)

i) Category wise Share Holding

Category Code	Category of Shareholder	No. of Shares Held at the Beginning of the Year (01-04-2025)				No. of Shares Held at The End of the Year (31-03-2026)				% Change During The Year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
(A)	PROMOTER AND PROMOTER GROUP									
(1)	INDIAN									
(a)	Individual /HUF	77897463	0	77897463	65.41	77908063	0	77908063	65.42	0.01
(b)	Central Government/State Government(s)	0	0	0	0.00	0.00	0	0	0.00	0.00
(c)	Bodies Corporate	0	0	0	0.00	0.00	0	0	0.00	0.00
(d)	Financial Institutions / Banks	0	0	0	0.00	0.00	0	0	0.00	0.00
(e)	Others	0	0	0	0.00	0.00	0	0	0.00	0.00

	Sub-Total A(1)	77897463	0	77897463	65.41	77908063	0	77908063	65.42	0.01
(2)	FOREIGN									
(a)	Individuals (NRIs/Foreign Individuals)	0	0	0	0.00	0	0	0	0.00	0.00
(b)	Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Institutions	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Others	0	0	0	0.00	0	0	0	0.00	0.00
	Sub-Total A(2)	0	0	0	0.00	0	0	0	0.00	0.00
	Total A=A(1)+A(2)	77897463	0	77897463	65.41	77908063	0	77908063	65.42	0.01
(B)	PUBLIC SHAREHOLDING									
(1)	INSTITUTIONS									
(a)	Mutual Funds /UTI	524271	0	524271	0.44	659280	0	659280	0.55	0.11
(b)	Financial Institutions /Banks	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Central Government / State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Insurance Companies	836807	0	836807	0.70	917531	0	917531	0.77	0.07
(f)	Foreign Portfolio Investors	13784351	0	13784351	11.58	11406652	0	11406652	9.58	-2.00
(g)	Foreign Institutional Investors	0	0	0	0.00	0	0	0	0	0.00
(h)	Qualified Foreign Investor	0	0	0	0	0	0	0	0	0
(i)	Alternate Investment Funds	973327	0	973327	0.82	608791	0	608791	0.51	-0.31
(j)	Others	0	0	0	0.00	0	0	0	0	0.00
	Sub-Total B(1)	16118756	0	16118756	13.54	13592254	0	13592254	11.42	-2.12
(2)	NON-INSTITUTIONS									
(a)	Bodies Corporate	800736	0	800736	0.67	1377268	0	1377268	1.16	1.01
(b)	Individuals									
(i)	Individuals holding nominal share capital upto ₹ 1 lakh	16354567	8672	16363239	13.74	17825012	8535	17833547	14.98	1.24
(ii)	Individuals holding nominal share capital in excess of ₹ 1 lakh	4519276	0	4519276	3.80	4826430	0	4826430	4.05	0.25
(c)	Others									
	HUF	762164	0	762164	0.64	850431	0	850431	0.71	0.07
	Clearing Members	901	0	901	0	11	0	11	0.00	0.00
	IEPF	40109	0	40109	0.03	41355	0	41355	0.03	0.00
	Non Residents Indians	2226918	0	2226918	1.87	2260693	0	2260693	1.90	0.03
	NBFC	8319	0	8319	0.01	8359	0	8359	0.01	0.00
	Trusts	83899	0	83899	0.07	38751	0	38751	0.03	0.04
	Foreign National	2000	0	2000	0.00	0	0	0	0.00	0.00
	Others	257906	0	257906	0.22	346034	0	346034	0.22	0.02
(d)	Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
	Sub-Total B(2)	25066667	8672	25066667	21.05	27574344	8535	27582879	23.17	0.12
	Total B=B(1)+B(2)	41185423	8672	41185423	34.59	41166598	8535	41175133	34.58	-0.01
	Total (A+B)	119083196	8672	119083196	100.00	119074661	8535	119083196	100	0.00

(C)	Shares held by custodians, against which Depository Receipts have been issued									
(1)	Promoter and Promoter Group	0	0	0	0.00	0	0	0	0.00	0.00
(2)	Public	0	0	0	0.00	0	0	0	0.00	0.00
	GRAND TOTAL (A+B+C)	119069519	13677	119083196	100.00	119074661	8535	119083196	100.00	0.00

ATTACHMENT-D

IV SHAREHOLDING PATTERN (Equity Share capital Break up as % to total Equity)

(ii) Shareholding of Promoters

S. No.	Shareholders Name	Shareholding at the beginning of the year (As on 01-04-2025)			Shareholding at the end of the year (As on 31-03-2026)			% change in share holding during the year
		No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	
1.	Mr. Vijay Agarwal	34236078	28.75	0	34246678	28.76	0	0
2.	Mrs. Mona Agarwal	29357579	24.65	0	29357579	24.65	0	0
3.	Mr. Sorab Agarwal	7323650	6.15	0	7323650	6.15	0	0
4.	Mrs. Surbhi Garg	6930156	5.82	0	6930156	5.82	0	0
5.	Mrs. Anuradha Garg	50000	0.04	0	50000	0.04	0	0

ATTACHMENT-E

IV SHAREHOLDING PATTERN (Equity Share capital Break up as % to total Equity)

(iii) Change in Promoters' Shareholding

S. No.	Name	Shareholding		Date	Increase / (Decrease) in shareholding	Reason	Cumulative Share holding during the year (01-04-25 to 31-03-26)	
		No. of shares at the beginning of the year (01-04-2025)	% of total shares of the Company				No. of shares	% of total shares of the Company
1.	Mr. Vijay Agarwal	34236078	28.75	01.04.2025	0		34236078	28.75
				15.08.2025	6100	Purchase	34242178	28.75
				22.08.2026	4500	Purchase	34246678	28.76
				31.03.2026	0		34246678	28.76
2.	Mrs. Mona Agarwal	29357579	24.65	01.04.2025	0		29357579	24.65
				31.03.2026	0		29357579	24.65
3.	Mr. Sorab Agarwal	7323650	6.15	01.04.2025	0		7323650	6.15
				31.03.2026	0		7323650	6.15
4.	Mrs. Surbhi Garg	6930156	5.82	01.04.2025	0		6930156	5.82
				31.03.2026	0		6930156	5.82
5.	Mrs. Anuradha Garg	50000	0.04	01.04.2025	0		50000	0.04
				31.03.2026	0		50000	0.04

ATTACHMENT-F

IV SHAREHOLDING PATTERN (Equity Share Capital Break up as % to Total Equity)

(ii) Shareholding Pattern of top ten (10) shareholders (other than directors, Promoters and holders of GDRs and ADRs)

S. No.	Name	Shareholding		Date	Increase / (Decrease) in shareholding	Reason	Cumulative Share holding during the year (01-04-25 to 31-03-26)	
		No. of shares at the beginning of the year (01-04-2025)	% of total shares of the Company				No. of shares	% of total shares of the Company
1.	MASSACHUSETTS INSTITUTE OF TECHNOLOGY	2707745	2.27	01.04.2025	0		2707745	2.27
				16.05.2025	(159000)	Sale	2548745	2.14
				30.05.2025	(128000)	Sale	2420745	2.03
				13.06.2025	(40000)	Sale	2380745	2.00
				20.06.2025	(58000)	Sale	2322745	1.95
				25.07.2025	(113745)	Sale	2209000	1.86
				01.08.2025	(20000)	Sale	2189000	1.84
				31.03.2026	0		2189000	1.84
2.	POLAR CAPITAL FUNDS PLC - EMERGING MARKET STARS FUND	2399913	2.02	01.04.2025	0		2399913	2.02
				13.06.2025	79351	Purchase	2479264	2.08
				31.10.2025	(6310)	Sale	2472954	2.08
				07.11.2025	(6560)	Sale	2466394	2.07
				14.11.2025	(23618)	Sale	2442776	2.05
				28.11.2025	(47524)	Sale	2395252	2.01
				05.12.2025	(17951)	Sale	2377301	2.00
				12.12.2025	(48770)	Sale	2328531	1.96
				19.12.2025	(20555)	Sale	2307976	1.94
				09.01.2026	(3244)	Sale	2304732	1.94
				16.01.2026	(8556)	Sale	2296176	1.93
				23.01.2026	(23538)	Sale	2272638	1.91
				30.01.2026	(39008)	Sale	2233630	1.88
				06.02.2026	(76649)	Sale	2156981	1.81
				13.02.2026	(50668)	Sale	2106313	1.77
				20.02.2026	(30226)	Sale	2076087	1.74
				27.02.2026	(15721)	Sale	2060366	1.73
				06.03.2026	(10584)	Sale	2049782	1.72
				13.03.2026	(14770)	Sale	2035012	1.71
				20.03.2026	(92539)	Sale	1942473	1.63

				27.03.2026	(10219)	Sale	1932254	1.62
				31.03.2026	(9391)	Sale	1922863	1.61
				31.03.2026	0	0	1922863	1.61
3.	CHANDER BHATIA	1502000	1.26	01.04.2025	0		1502000	1.26
				31.03.2026	0		1502000	1.26
4.	RAJESH SETH	843050	0.71	01.04.2025	0		843050	0.71
				15.08.2025	5200	Purchase	940292	0.79
				13.02.2026	6460	Purchase	946752	0.80
				31.03.2026	0		946752	0.80
5.	AXIS Max Life Insurance Company Limited A/c – ULIF01311/02/08LIFEHIG	705191	0.59	01.04.2025	0		705191	0.59
				04.04.2025	1267	Purchase	706458	0.59
				11.04.2025	2657	Purchase	709115	060
				18.04.2025	(460)	sale	708655	0.60
				25.04.2025	159	Purchase	708814	060
				02.05.2025	896	Purchase	709710	060
				09.05.2025	1062	Purchase	710772	0.60
				16.05.2025	976	Purchase	711748	060
				23.05.2025	717	Purchase	712465	0.60
				30.05.2025	815	Purchase	713280	0.60
				06.06.2025	2484	Purchase	715764	0.60
				13.06.2025	26	Purchase	715790	0.60
				20.06.2025	850	Purchase	716640	0.60
				27.06.2025	121	Purchase	716761	0.60
				30.06.2025	1304	Purchase	718065	0.60
				11.07.2025	1231	Purchase	719296	0.60
				18.07.2025	8	Purchase	719304	0.60
				25.07.2025	962	Purchase	720266	0.60
				01.08.2025	(320)	Sale	719946	0.60
				08.08.2025	1258	Purchase	721204	0.61
				14.08.2025	11	Purchase	721215	0.61
				22.08.2025	969	Purchase	722184	0.61
				29.08.2025	1152	Purchase	723336	0.61
				05.09.2025	2957	Purchase	726293	0.61
				12.09.2025	3158	Purchase	729451	0.61
				19.09.2025	(294)	Sale	729157	0.61
				26.09.2025	3548	Purchase	732705	0.62
				03.10.2025	1273	Purchase	733978	0.62

				10.10.2025	2482	Purchase	736460	0.62
				17.10.2025	(2631)	Sale	733829	0.62
				24.10.2025	462	Purchase	734291	0.62
				31.10.2025	(198)	Sale	734093	0.62
				07.11.2025	464	Purchase	734557	0.62
				14.11.2025	908	Purchase	735465	0.62
				21.11.2025	1030	Purchase	736495	0.62
				28.11.2025	1001	Purchase	737496	0.62
				05.12.2025	943	Purchase	738439	0.62
				12.12.2025	1640	Purchase	740079	0.62
				19.12.2025	3220	Purchase	743299	0.62
				26.12.2025	2014	Purchase	745313	0.63
				31.12.2025	6354	Purchase	751667	0.63
				02.01.2026	(2352)	Sale	749315	0.63
				09.01.2026	3719	Purchase	753034	0.63
				16.01.2026	1178	Purchase	754212	0.63
				23.01.2026	835	Purchase	755047	0.63
				30.01.2026	(2769)	Sale	752278	0.63
				06.02.2026	602	Purchase	752880	0.63
				13.02.2026	299	Purchase	753179	0.63
				20.02.2026	392	Purchase	753571	0.63
				27.02.2026	1504	Purchase	755075	0.63
				06.03.2026	1470	Purchase	756545	0.64
				13.03.2026	1244	Purchase	757789	0.64
				20.03.2026	303	Purchase	758092	0.64
				27.03.2026	3120	Purchase	761212	0.64
				31.03.2026	0		761212	0.64
6.	238 PLAN ASSOCIATES LLC	658750	0.55	01.04.2025	0		658750	0.55
				16.05.2025	(16000)	Sale	642750	0.54
				23.05.2025	(13495)	Sale	629255	0.53
				13.06.2025	(5000)	Sale	624255	0.52
				20.06.2025	(1000)	Sale	623255	0.52
				25.07.2025	(1500)	Sale	621755	0.52
				31.03.2026	0		621755	0.52
7.	ISHARES CORE MSCI EMERGING MARKETS ETF	469655	0.39	01.04.2025	0		469655	0.39
				30.05.2025	728	Purchase	470383	0.40
				20.06.2025	1808	Purchase	472191	0.40
				27.06.2025	7740	Purchase	479931	0.40

				30.06.2025	900	Purchase	480831	0.40
				04.07.2025	3420	Purchase	484251	0.41
				11.07.2025	4860	Purchase	489111	0.41
				25.07.2025	3420	Purchase	492531	0.41
				22.08.2025	900	Purchase	493431	0.41
				12.09.2025	3060	Purchase	496491	0.42
				19.09.2025	6480	Purchase	502971	0.42
				30.09.2025	720	Purchase	503691	0.42
				24.10.2025	1080	Purchase	504771	0.42
				31.10.2025	1800	Purchase	506571	0.43
				07.11.2025	4860	Purchase	511431	0.43
				14.11.2025	5220	Purchase	516651	0.43
				21.11.2025	6840	Purchase	523491	0.44
				28.11.2025	3600	Purchase	527091	0.44
				05.12.2025	2160	Purchase	529251	0.44
				02.01.2026	1416	Purchase	530667	0.45
				09.01.2026	5841	Purchase	536508	0.45
				16.01.2026	12036	Purchase	548544	0.46
				23.01.2026	9558	Purchase	558102	0.47
				30.01.2026	7965	Purchase	566067	0.48
				06.02.2026	2301	Purchase	568368	0.48
				13.02.2026	4425	Purchase	572793	0.48
				27.02.2026	1947	Purchase	574740	0.48
				06.03.2026	708	Purchase	575448	0.48
				31.03.2026	0	Purchase	575448	0.48
8.	VANGUARD TOTAL INTER-NATIONAL STOCK INDEX FUND	562001	0.47	01.04.2025	0		562001	0.47
				27.07.2025	(18018)	Sale	543983	0.46
				31.03.2026	0		543983	0.46
9.	LONG TERM EQUITY FUND	606500	0.51	01.04.2025	0		606500	0.51
				13.07.2025	(42000)		564500	0.47
				27.06.2025	(25000)		539500	0.45
				31.03.2026	0		539500	0.45
10.	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANG	499998	0.42	01.04.2025	0		499998	0.42
				31.03.2026	0		499998	0.42

ATTACHMENT-G

(IV) Shareholding Pattern (Equity Share Capital Break up as % to total Equity)

(V) Shareholding of Directors and Key Managerial Personnel

S. No.	Name	Shareholding		Date	Increase / (Decrease) in share holding	Reason	Cumulative Share- holding during the year (01-04-25 to 31-03-26)	
		No. of shares at the beginning of the year (01-04-2025)	% of total shares of the Company				No. of shares	% of total shares of the Company
1	Mr. Vijay Agarwal	34236078	28.75	01.04.2025	0		34236078	28.75
				15.08.2025	6100	Purchase	34242178	28.75
				22.08.2025	4500	Purchase	34246678	28.76
				31.03.2026	0		34246678	28.76
2	Mrs. Mona Agarwal	29357579	24.65	01.04.2025	0		29357579	24.65
				31.03.2026	0		29357579	24.65
3	Mr. Sorab Agarwal	7323650	6.15	01.04.2025	0		7323650	6.15
				31.03.2026	0		7323650	6.15
4	Mrs. Surbhi Garg	6930156	5.82	01.04.2025	0		6930156	5.82
				31.03.2026	0		6930156	5.82
5	Dr. Divya Singhal	27400	0.02	01.04.2025	0		27400	0.02
				31.03.2026	0		27400	0.02
6	Mr. Rajan Luthra	1765	0.00	01.04.2025	0		0	0
				15.07.2025	1865	ESOS	3630	0
				31.03.2026	0		3630	0.00
7	Mr. Anil Kumar	0	0.00	01.04.2025	0		0	0
				31.03.2026	0		0	0

ATTACHMENT-H

V INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in Lakhs)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtness at the beginning of the financial year (April 1, 2025)				
i) Principal Amount	1446.81	-	-	1446.81
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	1446.81	-	-	1446.81
Change in Indebtedness during the financial year				

Additions	69169.07	-	-	69169.07
Reduction	(70605.27)	-	-	(70605.27)
Exchange Difference	-	-	-	-
Net Change	(1436.2)	-	-	(1436.2)
Indebtedness at the end of the financial year (March 31, 2026)				
i) Principal Amount	10.61	-	-	10.61
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	10.61	-	-	10.61

ATTACHMENT-I

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) Remuneration to Managing Director, Whole-Time Director and/or Manager:

(₹ in Lakhs)

S. No.	Particulars of Remuneration	Name of the MD/WTD/Manager				Total
		Mr. Vijay Agarwal	Mrs. Mona Agarwal	Mr. Sorab Agarwal	Mrs. Surbhi Garg	
1	Gross salary					
(a)	Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.	450.00	225.00	122.40	97.20	894.60
(b)	Value of perquisites u/s 17(2) of the Income Tax Act, 1961.	116.57	80.94	8.70	6.77	212.98
(c)	Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961.	-	-	-	-	-
2	Stock option	-	-	-	-	-
3	Sweat Equity	-	-	-	-	-
4	Commission as % of profit	-	-	-	-	-
5	Others, please specify	-	-	-	-	-
Total		566.57	305.94	131.10	103.97	1107.58
Ceiling as per the Act		₹ 5762.38 Lakhs (being 10 % of the net profits of the Company calculated as per Section 197 & 198 of the Companies Act, 2013)				

ATTACHMENT-J

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(B) Remuneration to other Directors:

(₹ in Lakhs)

S. No.	Particulars of Remuneration	Non-Executive Directors				Total
		Mr. Avinash Parkash Gandhi	Dr. Divya Singhal	Mr. Shrinwas Vashisht	Dr. Jagan Nath Chamber	
1	Independent Directors					
(a)	Fee for attending board / committee meetings	4.85	4.00	4.60	4.60	18.05
(b)	Commission	-	-	-	-	-
(c)	Others, please specify	-	-	-	-	-
Total (1)		4.85	4.00	4.60	4.60	18.05
2	Other Non-Executive Directors					

(a)	Fee for attending board/ committee meetings	-	-	-	-	-
(b)	Commission	-	-	-	-	-
(c)	Others, please specify.	-	-	-	-	-
Total (2)		-	-	-	-	-
Total (1+2)		4.85	4.00	4.60	4.60	18.05
Overall Ceiling as per the Act.		₹576.24 Lakhs (being 1 % of the net profits of the Company calculated as per Section 198 of the Companies Act, 2013).				

ATTACHMENT-K

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

C Remuneration to Key Managerial Personnel other than MD/Manager/WTD

(₹ In Lakhs)

S. No.	Particulars of Remuneration	Key Managerial Personnel			Total
		CEO	Mr. Rajan Luthra (CFO)	Mr. Anil Kumar (CS)	
1	Gross Salary				
(a)	Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.	NA	54.17	12.97	67.14
(b)	Value of perquisites u/s 17(2) of the Income Tax Act, 1961.		0.40	0.07	0.47
(c)	Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961.				
2	Stock Option		12.23	-	12.23
3	Sweat Equity				
4	Commission as % of profit				
5	Others, please specify				
Total			66.80	13.04	79.84

ATTACHMENT-L

VII- PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority (ROC/ RD/NCLT/ Court)	Appeal made if any (give details)
A. COMPANY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. DIRECTORS					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. OTHER OFFICERS IN DEFAULT					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-

NIL